



Foreword By
Prof. (Dr.) C. S. Patil
*Director, Karnataka Institute for
Law and Parliamentary Reform (KILPAR)*

TECHNOLOGY AND GENDER JUSTICE IN THE DIGITAL AGE

Editor-In-Chief
Prof. (Dr.) Sandeep S. Desai

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Prof. Jyotirmoy Banerjee

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Dr. Anee Bhattacharyya
Prof. Ashwani Singh
Dr. Ajoy Jose

Technology and Gender Justice in the Digital Age

*A Compilation of Articles
from the
National Conclave on Law, Gender and Society
organized by
Amity Law School
Amity University, Bengaluru*

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Foreword

It is with profound appreciation that I pen this Foreword to the edited volume emanating from the National Conclave on *Law, Gender and Society*, convened by Amity Law School, Amity University, Bengaluru. The very conception of this conclave, coupled with the vision to crystallize its intellectual discourse into a permanent scholarly contribution, is a testament to the institution's commitment to advancing the frontiers of legal thought and social justice.

The triad of law, gender, and society represents one of the most intricate and vital arenas of contemporary engagement. Law, as the guarantor of rights and liberties, acquires its true force only when it transcends abstraction and responds meaningfully to entrenched inequalities. Gender, as a lived reality, continues to pose challenges that test the resilience of our constitutional guarantees of equality and dignity. Society, in its dynamic complexity, becomes the stage upon which these aspirations are either fulfilled or denied. To bring these elements into focused dialogue is both timely and imperative.

This volume assumes particular significance because it goes beyond the descriptive and ventures into the normative. It interrogates existing frameworks, challenges stereotypes, and proposes pathways of reform. Such intellectual labour strengthens the legal academy, informs judicial deliberation, and contributes to the broader democratic project of building an inclusive order. The effort to situate gender justice within the constitutional ethos is especially commendable, for it is only through sustained engagement of this nature that the transformative spirit of our Constitution can be realised.

I extend my appreciation to Amity Law School, the editors, and contributors whose dedicated scholarship has made this work possible. May this volume serve as a catalyst for thought, action, and reform in pursuit of a society anchored in justice and equality.

Prof. (Dr.) C.S. Patil
Director, Karnataka Institute for Law and Parliamentary Reform (KILPAR)

A Critical Study of Algorithmic Bias and Its Gendered Implications for the Right to Non-Discrimination in AI Systems

Mohd Ubais Ansari¹

9.1. Abstract

This study undertakes a critical examination of algorithmic bias and its gendered implications for the right to non-discrimination in artificial intelligence (AI) systems. As AI increasingly mediates access to essential services—ranging from employment recruitment and credit scoring to healthcare delivery and law enforcement—the neutrality of algorithms has come under question. Far from being objective, these systems often replicate and amplify pre-existing social inequalities due to biased training data, opaque decision-making processes, and inadequate accountability frameworks. Women and gender minorities, in particular, face disproportionate risks of exclusion, stereotyping, and systemic disadvantage when algorithmic outcomes reinforce entrenched patterns of discrimination. The research situates algorithmic bias within broader constitutional and human rights frameworks, foregrounding the right to non-discrimination as a foundational guarantee. It interrogates how automated decision-making systems, while celebrated for efficiency and scale, undermine substantive equality by institutionalizing structural barriers under the guise of technological neutrality. Drawing from interdisciplinary literature across law, computer science, and feminist theory, this study identifies key points of legal friction—such as the absence of regulatory oversight, the invisibility of algorithmic processes, and the lack of remedies for affected individuals. Comparative insights from international jurisdictions and human rights bodies are employed to highlight both emerging safeguards and persisting gaps. The study further emphasizes the

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About the Book

The book examines how the digital revolution has redefined the landscape of equality, rights, and justice. Far from being neutral, digital technologies both reflect and reshape societal hierarchies, often amplifying existing inequalities. This book situates technology within the broader socio-legal framework, highlighting how algorithms, data governance, and online platforms construct gendered realities that influence access, dignity, and participation. Through critical analysis, the book addresses pressing concerns such as the digital divide, online gender-based violence, algorithmic bias, and the governance of digital infrastructures. It emphasizes that technology's potential for empowerment—seen in feminist collectives, online activism, and digital legal aid platforms—cannot be fully realized without addressing the structural exclusions faced by women and gender minorities. The narrative weaves together constitutional guarantees, global debates, and grassroots experiences, underscoring the role of law, courts, policy, and civil society in steering technology toward inclusivity. By foregrounding intersectionality, it demonstrates how gender intersects with caste, class, disability, and sexuality in shaping digital experiences. Intended for scholars, students, policymakers, and activists, this book is both an academic resource and a call to action—urging readers to reimagine technology as a tool of justice rather than a driver of inequality.

About the Conclave

The National Conclave on Law, Gender and Society 2025 organized by Amity Law School, Amity University Bengaluru is envisioned as a dynamic platform for dialogue, reflection, and collaboration on some of the most pressing issues of our time. Bringing together academics, legal practitioners, policymakers, activists, and students, the conclave seeks to critically examine how law interacts with gendered realities in shaping justice, equality, and human dignity. The event provides a space to engage with questions that transcend disciplinary boundaries—ranging from constitutional guarantees of equality to emerging concerns of digital rights, workplace equity, family law reforms, and protection against gender-based violence. By fostering conversations that bridge theory and practice, the conclave aims not only to map the achievements and gaps in the Indian legal system but also to generate actionable insights for reform. A distinctive feature of the conclave is its inclusivity: it amplifies voices from across sectors and communities, ensuring that discussions reflect the diverse lived experiences of women, LGBTQ+ persons, and other marginalized groups. Through plenary sessions, paper presentations, and interactive forums, participants will explore both challenges and pathways toward a more equitable society. The conclave aspires to become a catalyst for sustained engagement, inspiring collective responsibility in advancing gender justice through law and social action.



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