

Green HRM in IT Sector

Embracing Green HRM Practices for a Sustainable Future



Dr. Priyanka Bajpai
Dr. Farhina Sardar Khan
Ms. Neha Srivastava



Green HRM in IT Sector

Embracing Green HRM Practices for a Sustainable Future

Dr. Priyanka Bajpai
Dr. Farhina Sardar Khan
Ms. Neha Srivastava



www.sandpiperpublishers.in
+91 9044343434

Green HRM in IT Sector

Embracing Green HRM Practices for a Sustainable Future

Dr. Priyanka Bajpai

Assistant Professor

Department of Business Management, Integral Business
School,

Integral University, Lucknow

Dr. Farhina Sardar Khan

Associate Professor

Department of Commerce, Faculty of Commerce

Integral University, Lucknow

Ms. Neha Srivastava

MBA, M.A. NET

Sandpiper 

Sandpiper Publishers

Regd. Office 327/89, Mir Anis Lane, Chowk, Lucknow-226 003 (U.P.) INDIA

+91 9044 343434

sandpiperpublishers@gmail.com

Copyright © Authors

All rights reserved. No part of this work may be reproduced, stored, adapted, or transmitted in any form or by any means, electronic, mechanical, photocopying, micro-filming recording, or otherwise, or translated in any language, without the prior written permission of the copyright owner and the publisher.

The views and opinions expressed in this book are the author(s) own, and the facts reported by them have been verified to the extent possible. The publishers are not liable for any such claims.

ISBN 978-93-48567-60-4

First Published by Sandpiper Publishers 2025

Laser Types Setting: Kaushal Yadav, Lucknow

Printed & Bound in India by Global Printing Services

Contents

Chapter-1: Genesis of the Study.....	1
Chapter-2: Conceptual Framework of Green Human Resource Management (Green HRM).....	Error! Bookmark not defined.4
Chapter-3: From Inception to Innovation: IT Sector in Lucknow City.....	21
Error! Bookmark not defined.	
Chapter-4: Methodological Framework and Approach.....	37
Chapter-5: Decoding Data:- Analysis and Insights.....	47
Chapter-6: Uncovering Outcomes: Discussion and Suggestions.....	100
<i>Bibliography.....</i>	<i>106</i>