

# THE MULTIDISCIPLINARY PERVASIVE FACE OF BUSINESS MANAGEMENT

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# **The Multidisciplinary Pervasive Face of Business Management**

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# PREFACE

The Multidisciplinary Pervasive Face of the company Management talks about many aspects that have to do with running a business.

Business management is a big and always-changing field that covers a lot of diverse areas, such as economics, finance, marketing, operations, psychology, and sociology. In today's fast-paced global economy, managers have to do more than just make strategic decisions and lead. It also has to run the firm every day and come up with new ideas. Businesses need to operate in a way that is broad and interconnected because they are always facing new chances and issues.

The book talks about the numerous parts/advice on how to run a business in a world that is continually changing. It illustrates that managers need to know a lot about a lot of various things to solve hard problems. To help the firm do well, a good manager needs to know how to use a range of tools, frameworks, and methodologies. You may do this by making the supply chain better, coming up with strong marketing plans, managing people, or keeping an eye on what's happening in the market.

This book combines theory with real-life events to help readers completely understand all the different components of running a business. In a business environment that is getting more and more competitive, it also underlines how crucial it is to be adaptable, always learn new things, and be able to come up with new ideas.

The purpose of this book is to give future managers the tools and information they need to succeed in a world that is continually changing and connected. With this information, they will be better equipped to lead teams, make sensible choices, and help any firm develop in the long run.

**Dr. Rizwana Atiq, Dr. Firoz Husain, Dr. Priyanka Bajpai**

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**Dr. Rizwana Atiq, Dr. Firoz Husain, Dr. Priyanka Bajpai**

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# **An Analytical Study of The Recruitment Process At Talent Ghar and Its Positive Impact**

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## **Abstract**

Talent Ghar is a top recruitment and staffing service provider to organizations in various sectors. The company finds top talent for businesses to help them build high-performing teams. The present study will analyse the recruitment process at Talent Ghar which consists of various stages and tools provided by the company. The paper also discusses the impact of Talent Ghar's recruitment practices on the organization and the candidates.

The study outlines the steps involved in the recruitment process of Talent Ghar. These steps include job analysis, sourcing of candidates, screening, interview, selection, and onboarding. It also mentions how technology, data insights, and recruitment strategies can increase quality and efficiency of hiring substantially. The study highlights the benefits that Talent Ghar's recruitment process delivers to its clients and candidates it serves by evaluating key metrics such as time-to-hire, candidate experience, and employee retention. The study results are applied to function of equipped framework and Paper product Earth Literature.