

INNOVATIVE PRACTICES

IN

BUSINESS

AND

MANAGEMENT



Edited By

Mr. Vijay Manohar Tiwari

Dr. Kapil R. Chandoriya

Prof (Dr.) Avinash Bajpai

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[39]**A Study of Innovative Practices in Human Resource Management****1 Sidra Mansoor**

Research Scholar, Department of Commerce and Business Management, Integral University, Lucknow

2 Dr. Uzmi Anjum

Associate Professor, Department of Commerce and Business Management, Integral University

Abstract

Human beings since the time have evolved and had mastered the art numerous inventions and following the same path innovated uncountable things. Trading and business activities have taken a drastic turn, and various developments have been noticed in this regard; starting from the era of doing favors in return to each other for to be able to earn monetary rewards in return of showcasing and possessing mindfulness which boosted morale and self-confidence. As rightly quoted innovation is the key to success. Workforce in any sector can progress with right guidance. Development has been experienced with highly satisfied employees and their persistent efforts in regularly adding innovative ways of working which will foster growth of several parties involved and society as well. The paper will give better detailed insights on continuous innovative practices in the human resource department with the passage of time which had led to organizations prosper and flourish.

Keywords

Concept of human resource management, traditional ways of hrm ,challenges innovative measures, outcomes.

Introduction

Human resource management is the tact of dealing with human relationships molding and developing the human behaviors and attitude towards the job and organizational goals. The human resource management plays a crucial role in bending the workforce to meet the end results. The HRM is practiced in global market ,By embracing technology, focusing on employee engagement and well-being, and adapting to global trends, organizations can cultivate a dynamic and innovative work environment that attracts, retains, and develops talents among the employees and ultimately their gain