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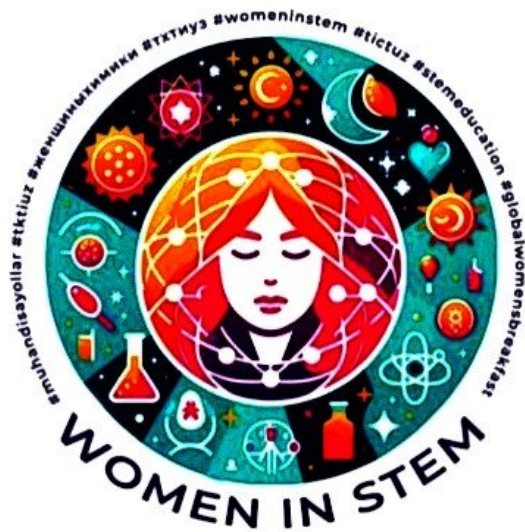
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“WOMEN IN STEM”

**XALQARO FORUM
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BOOK OF PROCEEDINGS**

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**GENDER EQUALITY, SOCIAL INCLUSION, AND THE SUSTAINABLE
DEVELOPMENT GOALS: PATHWAYS TO INCLUSIVE GROWTH: MOVING
TOWARDS SDG5 AND SDG10**

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Abstract

The global sustainable development agenda includes gender equality and social inclusion as two of its core components. These are now recognized as two of the most important components of the United Nations Sustainable Development Goals (SDGs). Gender equality (SDG 5) is particularly important because it plays a vital role in creating a more inclusive economy by reducing the barriers to participation of women and other marginalized groups in social, economic, and political systems.

This paper explores the many ways that gender equality, social inclusion, and the SDGs are interconnected. It proposes that all three areas are Critical Pathways to achieve a more inclusive and sustainable economy. The basic premise of the article is that sustainable economic development cannot happen unless all groups in society are actively included and empowered, especially women and other socially disadvantaged groups.

The research uses a conceptual and analytical framework to address issues related to gender inequality and social exclusion from a range of disciplines, such as gender studies, development economics, social justice, and sustainability. It underscores how gender inequalities and social exclusions contribute to the cycle of poverty, constrain the development of human capital, and ultimately erode our collective social fabric. There are still significant differences among people in terms of access to education, healthcare, employment, leadership, and the ability to make meaningful contributions to the decisions that affect their lives. These differences have not only compromised the quality of life for individuals, but they have also negatively impacted the development of society as a whole. On the other hand, societies that are gender equitable and socially inclusive do, in general, show much higher social harmony, institutional trust, and the ability to be resilient to economic challenges.

This paper aims to examine how gender equality can promote social inclusion through the Sustainable Development Goals (SDGs). The fifth goal of the SDGs is gender equality which creates social structures that are inclusive through the removing of systemic barriers that prevent women's and other marginalized groups' participation in decision making. Gender-responsive policies and inclusive governance processes allow for equitable participation, representation, and accountability of all people and therefore strengthen democratic institutions and help to make sustainable development initiatives effective.

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