

THE MULTIDISCIPLINARY PERVASIVE FACE OF BUSINESS MANAGEMENT

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PREFACE

The Multidisciplinary Pervasive Face of the company Management talks about many aspects that have to do with running a business.

Business management is a big and always-changing field that covers a lot of diverse areas, such as economics, finance, marketing, operations, psychology, and sociology. In today's fast-paced global economy, managers have to do more than just make strategic decisions and lead. It also has to run the firm every day and come up with new ideas. Businesses need to operate in a way that is broad and interconnected because they are always facing new chances and issues.

The book talks about the numerous parts/advice on how to run a business in a world that is continually changing. It illustrates that managers need to know a lot about a lot of various things to solve hard problems. To help the firm do well, a good manager needs to know how to use a range of tools, frameworks, and methodologies. You may do this by making the supply chain better, coming up with strong marketing plans, managing people, or keeping an eye on what's happening in the market.

This book combines theory with real-life events to help readers completely understand all the different components of running a business. In a business environment that is getting more and more competitive, it also underlines how crucial it is to be adaptable, always learn new things, and be able to come up with new ideas.

The purpose of this book is to give future managers the tools and information they need to succeed in a world that is continually changing and connected. With this information, they will be better equipped to lead teams, make sensible choices, and help any firm develop in the long run.

Dr. Rizwana Atiq, Dr. Firoz Husain, Dr. Priyanka Bajpai

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Dr. Rizwana Atiq, Dr. Firoz Husain, Dr. Priyanka Bajpai

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Emotional Intelligence and Leadership That Includes Everyone

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Abstract

Emotional intelligence and inclusive leadership refer to two essential competencies for effective management in today's globalized and diverse business world. Emotional intelligence is the ability to perceive, assess and manage the emotions of oneself and others. Inclusive leadership is the core value that understands differences, making everyone feel welcomed and treating everyone with fairness. In this chapter we will explore theories of emotional intelligence and a few applications that can be utilized to develop inclusive leadership. This article articulates how emotionally intelligent leaders make workplaces safe for all, provide a voice to those typically overlooked, and inspire new ideas through case studies, real research, and best practices in organizations. The chapter talks about the problems and ways to fix them when we include training in emotional intelligence in people-development programmes. Ultimately, it emphasizes the importance of emotional intelligence for making results that are lasting and inclusive within an organization.

Key words: emotional intelligence, inclusive leadership, diversity, psychological safety, belonging, and organizational culture.