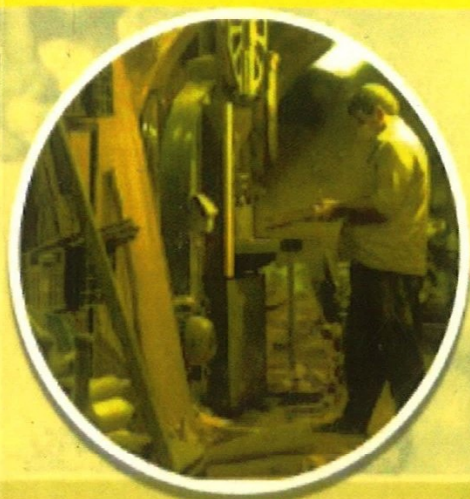


Emerging Business Practices And Trends During COVID-19



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CONTENTS

1. Impact of ICT on Public and Business Administration in India During COVID-19 Pandemic 1-18
*Dr.Badrudin
2. Analysis of Impact of COVID-19 on Global Aviation Industry 19-29
*Dr.D.Y Patil
**Dr.Kamini Khanna
3. Risk Management Lessons for Organisations in Pandemics & Other Black Swan Events 30-46
*Dr.Vivek Sharma
**Dr.Shiva Johri
4. Visual Communication And Trends in Art Business in The Pandemic COVID-19 47-60
*Prof.Priti Samyukta
5. Impact of COVID-19 on International Economy 61-70
*Dr.J. Tamilselvi
6. Emergence of Livestream As A Marketing And Communication Channel During COVID-19 71-85
*Dr.D.Rajasekar
**Mr. Sajid Marickar
7. Lockdown And Labour Migration 86-96
*Dr.A.Thilaha Dharmarajan
**U. Ezhilarasi

- | | | |
|-----|--|---------|
| 8. | Entrepreneurial Start-Up Opportunities And Challenges in The Time of COVID-19 | 97-111 |
| | *Dr.M.Mohanasundari | |
| | **Dr.P.Sundharesalingam | |
| | ***Dr. P. Vidhya Priya | |
| 9. | Consumer's Requirement For Oxygen During COVID-19 Pandemic: Government Initiatives- A Research Study | 112-127 |
| | *Dr.Nanda Gopal.L. | |
| | **Dr.Padmaavathy.PA | |
| | ***Dr.Shankar.R | |
| 10. | Managerial Study of Micro, Small And Medium Enterprise In Saurashtra Region | 128-146 |
| | *Dr.Satish Patel | |
| | **Tushar D. Borad | |
| 11. | A Study on Changing Trends in Work-Force POST COVID-19 | 147-154 |
| | *Dr.Geeta Srinivas Rao | |
| | ***Dr.Samita Mahapatra | |
| 12. | Disruption to Transition in Business: COVID-19 Pandemic's Implications | 155-164 |
| | *Dr.Padmaavathy.PA. | |
| | **Dr.S.Venkatachalam | |
| 13. | Factors Associated With Job Satisfaction During Work From Home At The Time of COVID-19: A Study of Private Educational Sector in India | 165-177 |
| | *Dr.Sourabh Jain | |
| | **Ms.Sushmita Das | |

- | | | |
|-----|--|---------|
| 14. | Work From Home: Future Trends And Its Impact on Work-Life Balance
*Shipra Agrawal
**Dr.Jitendra Kumar Singh | 178-197 |
| 15. | COVID-19 And Its Impact On Service Sectors In India
*Gourab Das | 198-205 |
| 16. | Job Satisfaction Amid Pandemic: An Overview of Fair Salary System in Higher Education Sector
*Ms.Orooj Siddiqui | 206-221 |
| 17. | The Impact of Web Based Media Marketing in COVID-19 Pandemic Period
*Dr.M. Rajesh | 222-235 |
| 18. | Employability Training Gaps In Industries: A POST-COVID Scenario Of India
*Dr.N.V.J Rao
**Dr.Manabhanjan Sahu
***Sanjay Kumar Gouda | 236-264 |
| 19. | Digital Transformation & Rise of Digital Economy in The Pandemic And Post-Pandemic Era: COVID-19 Acceleration
*Dr. M.Naveen Kumar
**Dr.J.Purushotham | 265-288 |
| 20. | Possible Business Practices Coming Up After COVID-19
*Dr.Sayyad Mahejabin Dildar | 289-303 |
| 21. | Strategies And Trends For Business Renunciation on Pioneer N F Forging | 304-313 |

- Industries During COVID-19
- *Geetha V M
- **Dr.S.Jayalakshmi
22. Proposed Solution for Challenges Faced By 314-341
Academicians While Teaching Online
During Pandemic
- *Dr.Deepti Khanna
- **Dr.Arpana Chaturvedi
23. COVID-19: Emerging Trends in Dental 342-356
Healthcare Sector
- *Dr.Shoeb Ahmed Ilyas
24. Effect of Longer Working Hour On Indian 357-368
Workforce - During COVID-19 Crisis
- *Dr.M. Maya
- **Dr.S. Nithya
25. A Closer Look At Reshaping The Work in 369-381
The POST-COVID-19 Scenario
- *Mahesh T R.
- **Vivek V.
- ***Sindhu Madhuri G
26. Emerging Business Trends Amidst COVID 382-400
Surge
- *Mansi Gandhi
- **Khairunnisa Amreen
27. Relevance of Social Entrepreneurship in 401-411
The Pandemic COVID-19 Scenario
- *Ms.Anu Mercy Zachariah
- **Ms.Rosmy Joseph
- ***Mr.Vivek V Vijayan

28. The Era of Digital Transformation 412-420
*Dr. V. Divya
29. Innovative And Personalized Learning With 421-441
New Platforms For Safe Mode During
COVID-19 -Specific To Arts And Science
Colleges in Tamilnadu
*Dr.B.Jeeva Rekha
**S.P.Anuranjani
30. A Research Study of An Impact on Mental 442-451
Health Of Students During COVID-19 in
State of Gujarat
*Mrs.Nirali R. Jivani
31. Effect of COVID-19 on Performance 452-473
Management System And Work-Life
Balance of Employees: A Literature Review
Samax Rana Jain
Dr. Bhawna Chahar
32. Changing Face of Business All Over World 474-484
in Various Sectors - During COVID-19
*Lt.(Dr.)Seema Singh

CHAPTER-16

JOB SATISFACTION AMID PANDEMIC: AN OVERVIEW OF FAIR SALARY SYSTEM IN HIGHER EDUCATION SECTOR

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ABSTRACT

Teachers are the biggest gathering of experts assuming a significant part in improving the general public. One of the numerous ways to deal with performance enhancement in the advanced education area is a fair salary system. The current examination targets researching the connection between the fair salary system and its extent on the satisfaction of employees in advanced education area during the time of the pandemic. The insightful examination was done on 300 employees from both public and private colleges. The instrument utilized was a survey, to accumulate data identified with the staff segment and other 35 things identified with workforce work fulfillment. The information was not ordinary, so a nonparametric test was utilized. Further straight relapse was performed to recognize the elements that anticipate work fulfillment. The indicator or autonomous factors were the 5 distinguished components of employment fulfillment and the reliant variable was by and large work fulfillment. The information was dissected by SPSS 21. The result uncovered that the –fair salary system” at the time of COVID-19 indicated no huge distinction as for gender,