# Emerging trends in ECONOMICS, BUSINESS AND LAWS

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## IMPACT OF COVID ON WORK LIFE BALANCE OF WOMEN WORKING IN SERVICE SECTOR

Dr. Kainat Akhtar Usmani<sup>1</sup> Dr. Minhaj Akhtar Usmani<sup>2</sup>

#### ABSTRACT

nowledge, experience, and understanding are all key aspects to consider when Women have been successfully brought out of the four walls of domestic captivity into the world of working, independence, and conscience as a result of lifestyle changes. Women's accomplishments in every profession are notable, bringing honor to womanhood. Along with this, the problems that these women encounter throughout their working lives is remained unnoticed. This is a significant impediment to women's ability to function on a daily basis, as well as to establish themselves and advance in their careers. This chapter emphases the issues faced by the women in having sustaining work-life balance during the COVID pandemic, with a focus on women in the service industry in India.

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## FOOD PACKAGING AND LABELING REGULATIONS IN INDIA

Dr. Minhaj Akhtar Usmani<sup>1</sup> Dr. Kainat Akhtar Usmani<sup>2</sup>

### ABSTRACT

n effective food legislation and food control service is mandatory for every nation to promote a safe, honestly produced and presented food supply, and to safeguard consumers from contaminated, adulterated, and spoiled foods. Food processing businesses in India are governed by a plethora of laws and regulations. Customers should be familiar with all food regulations and descriptions in order to choose nutritious and safe foods for their families and themselves. Food Safety and Standards Authority of India ("FSSAI") sets science-based food standards, regulates and monitors the manufacture, processing, storage, distribution, sale, and import of food to ensure the availability of safe and wholesome food for human consumption. FSSAI regulates all food related laws. There are several Food Safety and Standards Regulations. This chapter focuses on one important regulation viz. "Food Safety and Standards (Packaging and Labeling) Regulation, 2011" in detail.

**Key words:** Food Processing Industries, Food Laws, Food Regulations, FSSAI, Food Packaging, Food Labeling.

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### DISRUPTIVE INNOVATION: A CASE STUDY OF NETFLIX

Chandra Shekhar Singh<sup>1</sup> Dr. Asma Farooque<sup>2</sup>

#### ABSTRACT

The objective of this chapter is to demonstrate how Netflix, an ICT-enabled tool, may be used to create a disruptive innovation. Netflix is a streaming service that has transformed the way people view TV shows and movies, as well as rent DVDs. Subscription plans, applications on many platforms, and their exclusive content made it more difficult for consumers to miss out.Netflix began as a video-on-demand and DVD-by-mail business, but as the company grew, it expanded its offerings to include online video streaming, which became the center of attention. It's also ironic that Netflix drove Blockbuster out of business by providing a more convenient option to rent movies, only to shift its focus to original content later.

Netflix is a disruptive invention because it changed the way people got entertained on a regular basis. Everyone wanted to shift away from their normal TV channels and DVD movies after the arrival of low pricing, HD quality, and a new viewpoint on TV shows.

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