# MULTI-DISCIPLINARY MODERN RESEARCH

<u>Editors</u> Dr. Manish Kumar Dr. Mansi Chauhan Dr. Sudha Bishnoi Mr. Ashok S. Kori Mr. Lingaraj Niduvani Sumati Muniandy Mr. Wakil Kumar Yadav

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## 8. Covid-19 Pandemic and Behavioral Changes of Team MembersWorking in Virtual Environment: A Study

Ausaf Ahmad Khan<sup>1</sup>, Dr. Noor Alam Khan<sup>2</sup> <sup>1</sup>PhD. Scholar, Department of Commerce, Integral University Lucknow <sup>2</sup>Assistant Professor, Department of Commerce, Integral University Lucknow

#### Abstract

Nothing else can be more appropriate to start this chapter with the quote of a famous personality Charles Darwin he said that not only the strong will survive, What he said was that those who survive are the ones who most accurately perceive their environment and successfully adapt to it.

Covid-19 pandemic had put lot of rules, regulations and recommendations which results in firms' transition from Physical to virtual teams, to slow down and prevent the spread of Covid-19. Focus is to see the transition of the individual team member's experience and their Challenges of adopting virtual teams and to explore how these aspects have been affected by the transition and how the individual team member has experienced it. It is doubtless to say that, the nature of the work environment is changing dramatically and rapidly because of the ongoing era of digitalization, the digitalization of the 21<sup>st</sup> century will have a significant impact on "the big picture" for employees and their work environments in the near

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